

- centres par excellence in the service of humanity

(A group of autonomous institutions under the Govt. of NCT of Delhi)

EAST: DILSHAD GARDEN, DELHI 110095

EPABX: +91-11-2213 5200, 2213 5700 FAX: +91-11-2211 0505

WEST: C-2/B, JANAK PURI, NEW DELHI 110058

EPABX: +91-11-2550 1111, 2554 1111 FAX: +91-11-2554 9999

Website: https://dsci.delhi.gov.in E-mail:

NIN No.: DSCI EAST 1112313380 DSCI WEST 1115545855



#### RECRUITMENT NOTICE

#### **ADVERTISEMENT NUMBER - 09/2024**

Delhi State Cancer Institute (DSCI) is a chain of Autonomous, dedicated Cancer Institutions under the Govt of NCT of Delhi established under the Societies Registration Act 1860. These Institutions are coming up fast to provide comprehensive and integrated facilities for treatment of cancer with latest technology and equipment with the motto of "providing care as per convenience of the patients". For this purpose, DSCI has established ultra-modern infrastructure and installed latest, 'state-of-the-art' equipment in Imaging, Laboratory, Clinical Oncology, Surgical Oncology including Robotic Surgery, ICU Sections, and Nuclear Imaging facilities including PET-CT with 169-beeded indoor facilities as present. Expansion of OPD and Indoor Facilities, Bone Marrow including Robotic Surgery, ICU Sections, and Nuclear Imaging facilities including PET-CT with 169-beeded indoor facilities is liable to be posted at any of the setup of DSCI. Transplant and Cancer Research Setups are in the pipeline. DSCI currently has two setups in East & West Delhi. The staff recruited by this Institute is liable to be posted at any of the setup of DSCI.

To achieve the above aims and to expand its services further for the patients, the Institute is looking for some young as well as experienced, dynamic and dedicated professionals with upright credentials in different fields, who have the capability to contribute in their respective fields as a challenge and who can work as a cohesive team towards the growth of the Institute. The Institute shall provide a pragmatic, congenial and unrestricted environment with unlimited opportunity for professional growth to those who honestly and actively contribute towards patients care and towards overall growth of the Institute as envisaged in its Aims and Objectives

ACCORDINGLY, THE INSTITUTE INVITES APPLICATION IN THE GIVEN FORMAT FROM WILLING PERSONS WHO FEEL CAPABLE TO ACCEPT THE CHALLENGE IN VARIOUS FIELDS AS PER THE DETAILS GIVEN BELOW. THE APPOINTMENT OF FOLLOWING CATEGORIES OF STAFF WILL BE INITIALLY MADE FOR A PERIOD OF 02 YEARS ON CONTRACT AND EXTENDABLE SUBJECT TO PERFORMANCE AND REQUIREMENT OF THE INSTITUTE.

Detailed number of posts under various categories and eligibility conditions for the same are given on the website of this Institute at URL: https://dsci.delhi.gov.in/home.html under the link of Job Opportunities 2024 at Home Page & https://health.delhi.gov.in/ (Vacancy & Result). Applications in prescribed format can be downloaded from the website and are to be submitted with application processing fee (Non-Refundable) of Rs. 1100/- (Rupees. Eleven Hundred only) in form of Demand Draft in favour of Delhi State Cancer Institute payable at Delhi along with self-attested copies of certificates Application processing fee is Rs. 1100/- (Rupees Eleven Hundred Only) for unreserved and OBC category candidates, SC/ST candidates are exempted from paying application processing fee. The application form must be sent by Post / by Hand in CRU Section, DSCI for further consideration so as to reach at Office of Director, 01st Floor, Admin Block, Delhi State Cancer Institutes (East), Dilshad Garden, Delhi-110095 upto 05:00 PM of 03.02.2025 in a Sealed Envelope.

CI	Name of Post			No. of	Posts		Total	Upper Age	Day Seales of Posts
SI No	Name of the	UR	SC	ST	OBC	EWS		Limit (In Years)	Pay Scales of Posts
	T. J.O. Dickloins	01	0	0	0	0	01	45	Pay Matrix Level- 10 (Rs 56100 + Usual Allowances)
1.	Senior Dietary Executive / Sr Dietician		0	0	0	0	01	45	Pay Matrix Level- 8 (Rs 47600 + Usual Allowances)
2.	Technical Officer (Nuclear Medicine)	01	U	U				35	
3.	Nursing Officer	(PwBD)	05	0	10 (01 PwBD)	04	20		Pay Matrix Level- 7 (Rs 44900 + Usual Allowances)
4.	Stenographer-cum-Computer Operator / Hospital	06	0	0	0	0	06	45	Pay Matrix Level- 7 (Rs 44900 + Usual Allowances)
5.	Executive-I / Head Clerk Senior Technologist / Senior Technician	02	0	0	0	0	02	40	Pay Matrix Level- 7 (Rs 44900 + Usual Allowances)
	(Nuclear Medicine)	00	-	10	0	0	02	35	Pay Matrix Level- 6 (Rs 35400 + Usual Allowances)
6.	Physiotherapy Executive	02	0	0		1780	12	35	Pay Matrix Level- 6 (Rs 35400 + Usual Allowances)
7	Technologist / Technician (OT / ICU)	05	01	01	04	01		33	1 dy matrix boto. 6 ( sever
	Total	18	06	01	14	05	44	Learn Strong world	



#### PLEASE NOTE:

- (i). The appointment of all categories of staff will be initially made for a period of TWO Years on contract and is extendable subject to performance and requirement at this Institute.
- (ii). Some of the short-listed candidate may be kept in a panel for a period of ONE YEAR from the date of declaration of results of interview, for appointment against vacancies, if any, arising in near future.
- (iii). Reservation of posts under various categories as well as age relaxation etc shall be applicable as per Govt. Rules. Age relaxation for Ex-Serviceman Candidates will be total period of Military service plus 3 years.
- (iv). Candidates claiming OBC/SC/ST/any other reservation benefits MUST produces valid certificate acceptable under the rules of the Govt. of NCT of Delhi.
- (v). Upper age limit and experience will be counted as on last date of submission of application.
- (vi). The appointment to the said post will be subject to physical fitness from the competent medical board/staff physician for which he/she will be sent to designated medical authority by the Institution before joining the post.
- (vii). The candidates should not have been involved in any criminal proceedings by any Court of Law. The selected candidates shall have to submit the Police Verification report/ Police Clearance Certificate (PCC) at the time of joining at this Institute.
- (viii). Application fee once remitted shall not be refunded under any circumstances. Application without the prescribed fee would not be considered and will summarily be rejected and no further correspondence shall be made.
- (ix). Number of posts as advertised may vary at the time of recruitment by this Institute.
- (x). Envelope of Application Form should be super scribed "Application for the post of

(Name of Post)".

(xi). Competent Authority reserves the right to alter/cancel the number of posts or whole recruitment process at any stage.

#### **METHOD OF APPLICATION:**

Interested candidates may download the Application Form from the DSCI website i.e. URL: <a href="https://dsci.delhi.gov.in">https://dsci.delhi.gov.in</a> & <a href="https://health.delhi.gov.in">https://health.delhi.gov.in</a> completed applications alongwith requisite/supporting self-attested documents / certificates and fee of Rs. 1100/- (Rupees. Eleven Hundred only) in form of Demand Draft in favour of "Delhi State Cancer Institute" payable at Delhi. SC/ST Candidates are exempted from paying fee.

#### **METHOD OF SELECTION:**

- (i). For details instructions relating to Eligibility, Educational Qualifications, Experience, Age Limit etc. are available on hospital website i.e. URL: <a href="https://health.delhi.gov.in/">https://health.delhi.gov.in/</a>.
- (ii). Any corrigendum will be published only on the website of the hospital i.e. URL: <a href="https://dsci.delhi.gov.in">https://dsci.delhi.gov.in</a> & <a href="https://dsci.delhi.gov.in">https://dsci.delhi.gov.in</a> . No information shall be sent by DSCI to any time to remain updated with information pertaining to this Recruitment.
- (iii). The applicants, who do not have requisite qualifications up to the last date for submission of applications, will not be considered.
- (iv). Candidates seeking benefits of relaxation age and fee under SC/ST/OBC categories should produce the relevant certificates (issued before the last date of submission of application) issued by the competent authority. The OBC Certificate should be issued by Competent Authority of GNCT of Delhi.
- (v). Applications lacking complete information as per the proforma and non-remittance of requisite application fee as well as failure in submission of copies of relevant documents will be liable to be rejected without any further communications.
- (vi). Candidates currently working should enclose: 'No Objection Certificate (NOC)' from their present employer. Candidate working in DSCI shall be exempted from submission of NOC.
- (vii). Candidates not willing to contribute to the growth of the Institute, those not having leadership qualities or those not willing to accept the challenge NEED NOT APPLY.
- (viii). Candidates may send any query / enquiry related to recruitment at email: director.dsci@nic.in
- (ix). In case of large number of applications, DSCI reserves the right to shortlist the candidates on the basis of experience and qualifications.
- (x). The Institute reserves the right to shortlist the eligible candidates for various categories on the basis of the qualifications / experience documents submitted by them.
- (xi). No TA/DA shall be paid for appearing in interview.
- (xii). The date, time and venue and interview/written test will be informed through website / email of the hospital in due course of time.
- (xiii). Candidates should report at DSCI one hour before the starting time of interview/written test
- (xiv). The candidates while appearing for interview/written test will produce all relevant original documents.
- (xv). Candidates may be asked to make power point presentations about their profile and about their vision in their respective fields.
- (xvi). Final selection will be based upon the personal interview of the candidates before a duly constituted Selection Committee of the Institute.
- (xvii). The decision of the Institute regarding selection of the candidates shall be final and binding.
- (xviii). Dispute, if any, shall be restricted to the jurisdiction of Delhi / New Delhi ONLY.
- (xix). The contract engagement shall not be pensionable.
- (xx). The post(s) is / are full time and private practice of any kind is strictly prohibited.
- (xxi). Any canvassing by or on behalf of the candidates or any outside influence in any form with regard to selection will lead to disqualification.
- (xxii). The appointment will be terminated if any declaration / information furnished is found false or any material / fact is suppressed wilfully.
- (xxiii). The selected candidates will have to follow rules & regulations of hospital and will not question the same.

Abbreviations: UR- Unreserved, OBC-Other Backward Classes, SC- Scheduled Castes, ST-Scheduled Tribes, EWS - Economically Weaker Section

(Dr Vatsala Aggarwal)
Director, DSCI



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#### **ELIGIBILITY CRITERIA**

1. POST : SR DIETARY EXECUTIVE / SR DIETICIAN

No. of Post: 01 (UR)

Pay Scale : ₹ 15,600 - 39,100 + GP ₹ 5,400/-

Whether selection or non-selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Period of probation (if any)
1	2	3	4	6
Selection	Upto 45 years, relaxable as per rules	<ul> <li>i) Sr. Secondary or Intermediate with science or equivalent</li> <li>ii) B.Sc (Home Science) or equivalent from a recognized institution or university</li> <li>iii) PG Diploma or Degree course in Dietetics from a recognized university/institution</li> <li>iv) Proficiency in computers for management of inventory etc.</li> <li>Desirable:         <ul> <li>MSc (Food &amp; Nutrition) or PG course in Hotel Management</li> </ul> </li> </ul>	<ul> <li>i) 05 years' experience of working in a large, reputed multi-speciality hospital with kitchen service.</li> <li>ii) Managing duty schedules of various dietary staff for ensuring smooth and continuous functioning of patient care services.</li> </ul>	One year

visit website "studynotice.in



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#### **ELIGIBILITY CRITERIA**

2. POST : TECHNICAL OFFICER (NUCLEAR MEDICINE)

No. of Post : 01 (UR)

Pay Scale : ₹9,300 - 34,800 + GP ₹4,800/-

Whether selection or non-selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Period of probation (if any)
1	2	3	4	6
Selection	45 years	<ul> <li>i) M.Sc in Nuclear Medicine / DMRIT from a recognized University/Medical College /Medical Institute.</li> <li>ii) RSO-II Certificate from BARC</li> </ul>		One Year



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#### **ELIGIBILITY CRITERIA**

3. POST : NURSING OFFICER / STAFF NURSE

No. of Post : 20 (UR-1(PwBD), SC-05, OBC-10(01 PwBD), EWS- 04)

Pay Scale : ₹9,300 - 34,800 + GP ₹4,600/-

Whether selection or non-selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Period of probation (if any)
1	2	3	4	6
Selection	Upto 35 years, relaxable as per rules	Essential:  i) Sr Secondary (10+2), Higher Secondary or Intermediate or equivalent  ii) 'A' Grade Diploma in General Nursing with Midwifery recognized by any state Nursing Council of India OR  BSc Nursing recognized by any state Nursing Council of India  iii) Registration with Nursing Council of any state of India  Desirable:  Additional qualification or training in Onco-Nursing, palliative care	Experience of working in a reputed Oncology set up for one year after BSc and for two years after Diploma qualifications	One Year



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global cancer control

A MEMBERSHIP ORGANISATION
FIGHTING CANCER TOGETHER

#### **ELIGIBILITY CRITERIA**

4. POST : STENOGRAPHER-CUM-COMPUTER OPERATOR/HOSPITAL

**EXECUTIVE-I** 

No. of Post : 6 (UR-6)

Pay Scale : ₹ 9,300 – 34,800 + GP ₹ 4,600/-

Whether selection or non-selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Period of probation (if any)
1	2	3	4	5
Selection	45 years, relaxable as per rules	<ul> <li>i) Graduation (preferably with Office Secretarial Practices as one of the subject) from a recognized university</li> <li>ii) Recognized course in Computer Operation including M.S. Office etc.</li> <li>iii) Shorthand speed 80 w.p.m. in English OR 60 w.p.m in Hindi OR course in Medical transcription.</li> <li>Desirable:  Experience/ Qualification in DTP/Web Designing/ Networking etc.</li> </ul>	10 yrs office experience in a reputed organization	One year



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# **ELIGIBILITY CRITERIA**

5. POST : SENIOR TECHNOLOGIST (NUCLEAR MEDICINE) / SENIOR TECHNICIAN

No. of Post : 02 (UR)

Pay Scale : ₹ 9,300 - 34,800 + GP ₹ 4,600/-

Wheth er selection or non- selecti on	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Period of probation (if any)
1	2	3	4	6
Selection	40 years	Essential:  B.Sc / M.Sc in Nuclear Medicine/ DMRIT from a recognized University / Medical College / Medical Institute	Essential: For degrees holder 3 years and for diploma holders 4 years of experience in handling Nuclear Medicine Equipment like including experience in PET-CT, Gamma Camera, Cyclotron	One Year



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#### **ELIGIBILITY CRITERIA**

6. POST : PHYSIOTHERAPY EXECUTIVE

No. of Post : 02 (UR)

Pay Scale : ₹ 9,300 - 34,800 + GP ₹ 4,200/-

Whether selection or non-selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Period of probation (if any)
1	2	3	4	6
Selection	Upto 35 years, relaxable as per rules	Essential:  i) Sr. Secondary or Intermediate with science or equivalent  ii) Diploma or Graduation in Physiotherapy from a recognized institution or university  Desirable:  i) Master qualification in the field.  ii) Training/Experience in Pain relief methods.	Experience of working in a modern hospital for at least two years after Diploma or for one year after degree qualification, preferably in handling of post-surgical patients, critical patients, cancer patients, particularly in pain relief methods.	One Year



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#### **ELIGIBILITY CRITERIA**

7. POST : TECHNOLOGIST / TECHNICIAN (OT/ICU)
No. of Post : 12 (UR-05, SC-01, ST-01, OBC-04, EWS-01)

Pay Scale : ₹ 9,300 – 34,800 + GP ₹ 4,200/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Period of probation (if any)
1	2	3	4	6
Selection	relaxable as per rules	i) Hr. Secondary, Intermediate with Science or Senior Secondary (10+2) with Science ii) B.Sc. (Theatre Technology) or equivalent including training in ICU, Manifold Room and CSSD from a recognized institution/university  OR  Two Years Diploma in Theatre Technology from a recognized institution/university	For Diploma holders: Minimum 1 year experience as Technician in OT, ICU, Manifold room and CSSD in a reputed institution after essential qualifications	One Year



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<u>APP</u>	LICA <sup>*</sup>	TION	<b>FOR</b>	RECRU	JITMENT

Name of the applicant:Post applied for:	Name of the applicant:	Post applied for:	
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#### **IMPORTANT INSTRUCTIONS FOR THE APPLICANT**

- 1. This application form MUST be neatly filled/ typed and signed by the Applicant on <u>EACH PAGE</u>.
- 2. Avoid overwriting/cuttings in this Application Form. Overwriting/cutting, if any, <u>MUST</u> be self-attested by the applicant; otherwise, the application shall be rejected.
- Attach self-attested copies of certificates, testimonials, and other relevant documents which support your claim for your eligibility for the applied post.
- 4. Applicant shall be fully responsible for authenticity of all the statements, claims and documents submitted by him/her with the Application Form.
- 5. Furnishing wrong information or suppression of facts shall lead to rejection of application, termination of appointment and penal action by the Institute, as deemed fit, even if the applicant has been selected and has joined the Institute on the basis of the information submitted in the application form.
- 6. All columns <u>MUST</u> be completed in figures and/o<mark>r i</mark>n words and not by dashes or dots. Please fill up 'Not Applicable/Not Available' where the information is not applicable or not available; but DO NOT leave any column blank.

FEES: Indian Resident applicants should attach a Demand Draft in favour of DSCI (crossed, account payee) at Delhi for Rs. 1100/- (Rs ELEVEN HUNDRED only) as the Application Fee. Applicants belonging to SC/STCategories are exempted for paying the fee. Proof of eligibility for consideration under the reserved categories MUST beattached as the FIRST document along with the application.

- 7. Applications received without the prescribed fee, as applicable, shall not be considered and summarily rejected without no further correspondence.
- 8. Recruitment Rules for various posts may be seen on the website URL: <a href="https://health.delhi.gov.in/">https://health.delhi.gov.in/</a> (under the link of Vacancy and Result) for ascertaining eligibility for the given postsbefore applying for the same.
- 9. Canvassing in any form is strictly prohibited and shall lead to outright rejection of the application.
- 10. Applications received after the due date shall not be considered.
- 11. Incomplete OR incorrectly filled form shall be rejected outright. Processing fee shall not be refunded. Therefore, please ensure the form is correctly and completely filled, along with all the relevant documents and annexure attached before dispatching the same for consideration.
- 12. I, hereby declare that I have carefully read the instructions and all the other details in the application form and have understood the same before filling up this Form. I agree with guidelines stipulated herein and shall abide by the rules and regulations of the Institute, if appointed.

LAST DATE FOR SUBMITTING APPLICATIONS IS 03.02.2025 UPTO 05:00 PM ADDRESSED TO THE DIRECTOR OFFICE, 1<sup>ST</sup> LEVEL ADMIN BLOCK, DELHI STATE CANCER INSTITUTE, DILSHAD GARDEN DELHI-110095

Mobile Number:(1)	_E-mail: (1)
Mobile Number:(2)	_E-mail: (2)

Date:

# DELHI STATE CANCER INSTITUTE COLT. OF NCT OF DELIV

# **DELHI STATE CANCER INSTITUTES**

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#### **APPLICATION FOR RECRUITMENT**

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12.		be mentioned here or on separate sheets (if the space below is of paper and attach it to this application, inserting here a reference to the sheet
13.	. •	nd published papers. Give titles of the paper published and the space below is insufficient, give full particulars on a sheet of paper and attach it se to the sheet attached):
14.	•	ne space below is insufficient, give full particulars on a sheet of paper erting here a reference to the sheet attached)::
	<b>DELHI STATE</b>	
15.	full particulars on a sheet of pape sheet attached):	ces/Seminars etc. attended (if the space below is insufficient, give or and attach it to this application, inserting here a reference to the
16.	Membership of National and Inte	ernational Bodies/Associations:
10.		
	a. National:	A MEMBERSHIP ORGANIZATIONS
	Sonal excellence in the service	2. FIGHTING CANCER TOGETHER
	OVT. OF NCT OF DEL	4
	b. International:	1.
	_	2.
	<del>-</del>	3.
17.	Registration no. (with Medical Cou Council/ AERB & etc):	4
	As applicable:	
Short	name of the applicant:	_Post applied forSignature

18.	Please furnish de the space given signed, giving the serial number of the	below <i>(if th</i> details of yo	e space be ur employn	low is insu nent in the	ıfficient, tl	hen please a	nttach a separ	ate sheet, duly
S. No		Institution	Nature of duties	From	То	Duration	Pay scale with Gross Salary	Reasons for leaving
19. 20.	Research Experipaper and attach in number of the attach in paper and attach in number of the attach in	t to this appl ached shee sperience, it t to this appl	ication, inset t here): any ((if the ication, inse	erting here glok e space be	a referend a loar low is ins	ce to the she	et attached):-	rs on a sheet of
21.	Major Achieveme and attach it to this							sheet of paper
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22.	pos		ble qual	entries made by you in previous columns, you lifications laid down in advertisement. Explanatory t citing the SI No here
S. 1		Essential		Desirable
23.	elig		ed for (	words that why you consider yourself as the most (you may mention your response on a separate
		DELHI STATE		
		CANCER INSTITUTE		
			1	
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	13	Ponal excallence in the services		FIGHTING CANCER TOGETHER
		OF NCT OF DE		

Short name of the applicant:\_\_\_\_\_Post applied for\_\_

\_Signature\_

24.	Copies of testimonials:  1) 2) 3) 4) 5) 6) 7) 8)
25.	Candidate may mention here the details of Annexures, if any.
To	1. 2. 3. DELHI STATE 4. CANCER INSTITUTE 5. 6. 7. 8. 9. 10.  otal No. of Annexures attached:  global cancer control
26.	Any other information relevant to the applicant may be mentioned here. Ex TOGETHER
27.	Has the candidate applied for any other post(s), at this Institute – now or in the past? If yes, give details.
28.	Are you already employed in Govt/Semi Govt/PSU/Autonomous organization: Yes No
29.	If yes, then do you want to join this Institute after resigning from your present job from your present organization:
30.	If selected, will you be able to join this Institute within one month of the appointment offer?  Yes No
	If No, then what is the minimum period you will require for joining
Short	name of the applicant:  Post applied for Signature

#### 31. References:

(These should be persons holding responsible positions in the related profession, who are in a position to certify about the professional achievements and attitudes of the applicant. They should be intimately acquainted with the applicant's character and work, but must not be relatives. Where the candidate has been in employment, he/she is expected to give either his/her present or most recent employer or immediate superior as a reference or produce testimonials from him/her in regard to the applicant's fitness for the post for which he/she has applied).

	Complete Mailing Address:	
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	Occupation or Position:	
	Complete Mailing Address:	global cancer control
(C)		
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#### **DECLARATION**

- 1. I hereby declare that the entries in this form and the additional particulars, if any, furnished herewith are true to the best of my knowledge and belief.
- 2 I have informed my Head of Office/Department in writing that I am applying for this post and have attached "No Objection Certificate from my employer along with Application Form.
- 3. I shall produce original documents of all my certificates, testimonials etc along with one number of self-attested photocopies of all testimonial/certificates and one passport size coloured photograph at the time of my interview at the Institute.

Place: Date:	Signature of Candidate
Note:	DELHI STATE
	Application received after the date and time mentioned in Advertisement Notice for whatever reason shall
_	be rejected.
2.	If it is learnt at any stage that false information has been furnished in the application form or that there has been suppression of any material information then service of the candidate, in the event of his joining this Institute would be liable to be terminated besides initiating other penal actions by the Institute, as deemed fit.
	Please affix your signature on each page of the application. Application not signed by the candidate shall be rejected.
4.	Please attach separate sheet, wherever required. Cancer control
	A MEMBERSHIP ORGANIZATIONS FIGHTING CANCER TOGETHER  OF NCT OF DELITIONS  A MEMBERSHIP ORGANIZATIONS FIGHTING CANCER TOGETHER

Short name of the applicant: \_\_\_\_\_Post applied for \_\_\_\_

\_Signature\_



- centres par excellence in the service of humanity
(A group of autonomous institutions under the Govt. of NCT of Delhi)

EAST: DILSHAD GARDEN, DELHI 110095,

EPABX: +91-11-2213 5200, 2213 5700 FAX: +91-11-2211 0505
WEST: C-2/B, JANAK PURI, NEW DELHI 110058,
EPABX: +91-11-2550 1111, 2554 1111 FAX: +91-11-2554 9999

Website: https://dsci.delhi.gov.in E-mail: director.dsci@nic.in



# DUTIES AND RESPONSIBILITIES OF STAFF OF THE INSTITUTE

#### <u>IMPORTANT GUIDELINES FOR ALL THE STAFF OF THE INSTITUTE</u> – 'TEN COMMANDMENTS'

- 1. All the staff of the Institute shall maintain discipline and follow all the Rules and Regulations of the Institute, as existing at any given point of time.
- Each member of the staff shall function as a 'Brand Ambassador' of the Institute and discharge his/her
  responsibilities in such a manner that it contributes to the growth of the Institute in achieving all its Aims and
  Objectives in true letter and spirit.
- 3. All the staff shall ensure complete honesty in all the activities of the Institute at all times. The Institute follows the policy of 'Zero Tolerance' against corruption in any form.
- 4. All staff shall maintain highest degree of professional conduct always and provide care to the patients with compassion and cooperation and shall ensure that no inconvenience in any form is caused to the patients because of any functionary of the Institute.
- 5. In case of any exigency, the available staff shall discharge all responsibilities to his/her full capabilities and with the resources at his/her disposal as per the needs of the situation without waiting for anybody else at that time.
- 6. Normal working hours of the Institute are from 8.30 am to 5 pm. The OPD and all support services for the patients start at 7.00 am, however, the staff at the Institute may be called for duty at any time of the day or night in shifts as per the needs of the Institution. Duty hours in a single shift shall normally not exceed beyond 8 hours, subject to exigencies of work and convenience of fellow colleagues.
- 7. Staff is normally required to be functioning on 'round-the-clock' shifts basis, shall not leave unless the next person on duty has reported and has duly taken over the charge of his/her shift. Duty hours for such shifts shall be fixed as per the convenience of the majority of the staff.
- 8. No staff of the Institute shall indulge in use of tobacco or any other prohibited intoxicant in any form while in the Institute premises and shall ensure that his visitors to observe this rule scrupulously.
- No staff at any level at any stage shall participate in any strike, agitation or any such form of protest, which directly or indirectly might disturb patient care services at the Institute or which might bring disrepute to the Institute in any form.
- 10. While on duty, the staff shall wear neat, clean and properly ironed uniform/dress, as prescribed for various categories of employees of the Institute.

Short name of the applicant:	Post applied for	Signature_
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